

Devi Ahilya Vishwavidyalaya, Indore, India Institute of Engineering & Technology					III Year B.Tech. (Mechanical Engineering)	
Course Code & Name		Instructions Hours per Semester and Credits				
5RMPS1 PRINCIPLES & PRACTICES OF MANAGEMENT	Classroom Instruction (CI)		Lab Instruction (LI)	Term Work (TW) and Self Learning (SL)	Total no. of Hours Per semester	Total Credits (Total Hours/30)
	L	T	P	TW+SL	60	2
	20	00	00	40		

Course Objective:

The course is designed

1. To provide engineering students with an accelerated introduction to the basics of management and the language of business.
2. To provide a basis of understanding to the students with reference to working of Business Organizations through the process of Management.
3. To inculcate the managerial skills and to teach how it can be executed in a variety of circumstances

COURSE CONTENTS

UNIT-I

Introduction to Management and Organization: Basic concepts of management- definition, principles , levels and functions of management; Managerial roles and skills; Organization- meaning, types, business environment, efficiency and effectiveness.

UNIT-II

Planning: Nature and purpose of planning; Types of planning, planning process, forecasting; Objectives- setting objectives, types of objectives; Decision making.

UNIT-III

Organizing and Staffing: Organization chart, Organization structures, departmentalization, span of control, delegation of authority- centralization and decentralization; Informal organization; process of Staffing.

UNIT-IV

Directing: Direction- meaning, process and components; motivation- theories of motivation; leadership- types and theories of leadership; communication- process, barriers and types.

UNIT-V

Controlling: Meaning and process of managerial control, techniques of control evaluation- budgetary and non-budgetary control techniques; Use of computers and IT in management

Course Outcome:

Students will develop ability to:

CO. No.	CO	PO
CO1	Basics of management and business language	PO-1, PO-10
CO2	Understanding business organizations through management.	PO-2, PO-6
CO3	Developing managerial skills for various circumstances	PO-9, PO-11
CO4	Understanding management functions (planning, organizing, staffing, directing, controlling)	PO-3, PO-5
CO5	Enhancing critical thinking and decision-making skills	PO-4, PO-8

Books Recommended:

1. P. C. Tripathy and P. N. Reddy, *Principles of Management*, 5th Edition, Tata McGraw-Hill, 2012.
2. Harold Koontz and Heinz Weihrich, *Essentials of Management: An International Perspective*, 8th Edition, Tata McGraw-Hill, 2009.
3. Dinkar Pagare, *Principles of Management*, Sultan Chand & Sons, 2000..
4. R.D Agrawal, *Organization & Management*.1/E PHI 1997.
5. G. K. Vijayaraghavan and M. Sivakumar, *Principles of Management*, 5th Edition, Lakshmi Publications, 2009.

CO-PO-PSO Relationship:

CO	PO-1	PO-2	PO-3	PO-4	PO-5	PO-6	PO-7	PO-8	PO-9	PO-10	PO-11	PO-12	PSO 1	PSO 2	PSO 3
CO1	2									3		1			2
CO2		3				2							2		
CO3									3		3				
CO4			2		2									1	
CO5				3				3							